



## Health Care Reform Practice

## SERVICE

Williams Mullen's Health Care Reform Team can help you navigate the requirements, costs and options available under the Patient Protection and Affordable Care Act, more commonly referred to as the Affordable Care Act. Our team is comprised of a cross-practice group of attorneys from our Healthcare, Employee Benefits, Tax, Labor and Employment and Government Relations sections. Because this law is complicated and developments are ongoing, our team monitors Affordable Care Act developments from every angle. Whether it's through email alerts, seminar, webinars or a personal meeting, our approach is to clearly explain the impact on your business and our goal is to provide you with an integrated solution that achieves your strategic objectives. You will find that most of our Health Care Reform Team members are lawyers because you not only need someone who understands the Act's nuances but also someone who knows how best to protect you under the law. So whether you are a business trying to assess the minimum essential health coverage or a provider grappling with reimbursement considerations, the Williams Mullen Health Care Reform Team can help you now.

Our assistance to clients includes the following:

- Determining whether and when an employer is subject to Affordable Care Act mandates
- Review of plan design to ensure compliance
- Develop compliance strategies that make business sense
- Provide guidance on complying with the affordability requirement using IRS safe harbors
- Assess payment liability
- Review of notices and summary plan descriptions to ensure compliance with ACA disclosure requirements
- Assessment of grandfathered plan status
- Advice on complying with new nondiscrimination rules for insured plans
- Compliance with the automatic enrollment requirement for plans
- Creating administration processes to facilitate compliance
- Advice on participation eligibility requirements and permitted waiting periods
- Advice on complying with new ACA fees, such as the Transitional Reinsurance Program Fee and the Comparative Effectiveness Research Fee

[Affordable Care Act: "Pay or Play" Compliance Concerns for Employers](#)



## Related News

- Health Care Reform Update
- Can Antitrust Exemption Survive Health Care Reform?
- Health Care Reform: Tips for Open Enrollment
- Understanding Health Care Reform - Employer Alert
- Health Care Reform: The Employer Shared Responsibility and "Full-Time Employees"
- Agencies Clarify Health Care Reform Adult Child Coverage
- Will Health Care Reform End the Insurance Industry's Antitrust Exemption?
- Health Care Reform Alert: Claims Procedure Rules For Non-Grandfathered Plans Revised
- Brydon M. DeWitt Explains the Value of Employer-Sponsored Health Coverage
- Congressional Update - September 16, 2009
- Virginia Legislative Report at the Conclusion of the 2013 Session
- Virginia Legislative Report at the Conclusion of the 2012 Session
- Employer Healthcare Mandate Transition Relief Announced
- ACA ? Where Are We Now? Health and Welfare Benefits Compliance Update
- Brydon DeWitt featured in Inside Business article about the ACA
- Brydon DeWitt discusses the ACA enrollment deadline on Channel 8
- Preparing for the Unexpected: The Affordable Care Act's Whistleblower Provision
- Employer Healthcare Mandate Delayed
- Three Healthcare Questions as 2014 Approaches
- Three Healthcare Questions For Construction Industry Employers
- Former Virginia Deputy Secretary of Health and Human Resources Matthew Cobb Joins Williams Mullen
- Health Care Reform Challenges for Educational Institutions
- Brydon DeWitt Featured in Inside Business Article About Health Care Reform Compliance
- Supreme Court Upholds ACA Premium Assistance Nationwide
- Bipartisan Budget Agreement Triggers New Audit Rules for Partnerships; Repeals ACA Automatic Enrollment
- Affordable Care Act Compliance Update for 2016
- New Nondiscrimination Rules Impact Health Care Providers and Health Plans
- Trump's Budget Proposal: Increased Spending for Health Care Fraud Enforcement

## Related Events

- Spring 2017 Tax Forum
- Virginia Society of CPA's Specialized Knowledge Day
- Affordable Care Act Reporting Requirements
- Webinar: Buying, Selling, Relocating Assisted Living or Nursing Home Beds in North Carolina
- State of Health Care in North Carolina
- 2013 Richmond Healthcare Reform Leadership Forum
- WMACCA Richmond - More Timely Than Ever: Healthcare Reform Outlook
- Health Care Reform: Three Big Questions as 2015 Approaches
- Decision 2012 and Its Impact on the Future of Health Care Reform

## Related Attorneys

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