

## Trade Secrets, Employee Mobility and Restrictive Covenants

In the current hyper-competitive marketplace, protecting a company's trade secrets and other proprietary business information is essential. Loss of key confidential data or other assets through employee theft, cyber threats, misappropriation, corporate espionage, or other forms of unfair competition can leave a once stable and thriving company in crisis. As information and employees become increasingly fluid in the modern economy, companies must have a holistic strategy to address these issues.

Williams Mullen's Trade Secrets, Employee Mobility and Restrictive Covenants Practice brings together a team of labor & employment, intellectual property, and litigation attorneys to help clients develop and implement best practices and defend against threats. We routinely advise clients on the protection of their confidential and proprietary information, providing program and policy development to help ensure that their intellectual property and other assets are secure. Our attorneys have extensive experience preparing and enforcing confidentiality, non-disclosure, non-competition, trade secret and other restrictive agreements and policies to mitigate risks associated with employee mobility.

While our goal is to prevent and avoid disputes, if there is a breach, our litigators have counseled clients in pre-litigation negotiations and fought for their rights through trial, pursuing and defending claims for injunctive relief, unfair competition, trade secret misappropriation, Computer Fraud and Abuse Act (CFAA) and related state claims, tortious interference with contract or business expectancy, computer fraud, breach of fiduciary duty and breaches of non-compete or other restrictive covenants.

### Related News

- Walker Digital Enters the Game: Recent Trend of Patent Infringement Suits Against Activision, Blizzard, Microsoft, Electronic Arts and other Video Game Companies
- 100 Williams Mullen Attorneys Named 2015 Best Lawyers in America
- 106 Williams Mullen Attorneys named 2016 Best Lawyers in America
- A Truly "Uniform" Trade Secrets Statute May Not be a Pipe Dream for Long
- Supreme Court Upholds North Carolina's Blue Pencil Doctrine Impacting Non-Competes
- 100 Williams Mullen Attorneys Named 2017 Best Lawyers in America
- Williams Mullen Attracts Seasoned Attorney Michael Maloney to Expanding Government Contracts Practice
- 114 Williams Mullen Attorneys Listed in The Best Lawyers in America 2018

- Josh Brady Named 2018 Client Choice Award Winner for Patent Law in Virginia
- 110 Williams Mullen Attorneys Listed in Latest Edition of The Best Lawyers in America©
- Williams Mullen Adds Dr. Doug Tsao to Intellectual Property Team
- 11 Williams Mullen Attorneys Named to 2019 North Carolina Super Lawyers List; Keith Kapp and Elizabeth Scott Named to Top Lists
- 6 Williams Mullen Attorneys Ranked on 2019 Top Lists by Virginia Super Lawyers
- Williams Mullen Expands Intellectual Property Section with Ed White and Janet Cho
- 119 Williams Mullen Attorneys Listed in 2020 Edition of The Best Lawyers in America©
- 116 Williams Mullen Attorneys Listed in 2021 Edition of The Best Lawyers in America©; Most Total Lawyers in Virginia
- Laura Windsor Named to 2021 Class of ?Influential Women of Law? by Virginia Lawyers Weekly
- 124 Williams Mullen Attorneys Listed in 2022 Edition of The Best Lawyers in America©
- 123 Williams Mullen Attorneys Listed in 2023 Edition of The Best Lawyers in America©

## Related Events

- Craft Beer and its Intersection with Intellectual Property
- The Company is Born: How to Protect Your Start-Up at Start-Up
- Business to Business Litigation: Preventing, Prosecuting, and Defending Claims of Unfair Competition, Misappropriation of Trade Secrets, False Advertising, False Designation of Origin, and Business Torts
- Guarding the Company Jewels: Data Security & Privacy, IP and Reputation Management
- Protecting Your Brand

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