



Williams Mullen Welcomes 17 New Attorneys

01.19.2010

RICHMOND, Va. - Williams Mullen announces that 17 attorneys have joined the firm as associates. The new class includes:

Igor M. Babichenko has joined the firm's Norfolk office where he will focus his practice on labor and employment law. He advises and represents employers relating to anti-discrimination laws, wage and hour laws, and wrongful discharge. Mr. Babichenko also assists employers in drafting agreements, policies, and handbooks and conducting training. He received his juris doctor degree, *magna cum laude*, from the University of Miami School of Law and his bachelor of arts degree, *magna cum laude*, from Georgetown University.

Rachel J. Baylis has joined the firm's Norfolk office where she will focus her practice on general corporate and business law matters, including mergers and acquisitions, securities, venture capital transactions, partnerships, limited liability companies and corporate governance. Prior to attending law school, Mrs. Baylis was a lieutenant in the United States Navy. She received her juris doctor degree from Stanford Law School where she was the recipient of a Stanford Law School Herbert L. Packer scholarship and the Frederick W. Mielke Jr. scholarship. Mrs. Baylis received her Bachelor of Science degree in Ocean Engineering from the United States Naval Academy.

Jeffrey D. Chadwick has joined the firm's Richmond office where he will focus his practice on the income taxation of businesses and their owners, including mergers and acquisitions, disputes with taxing authorities, and the tax considerations of debt offerings and debt restructurings. He also focuses on estate planning, family wealth transfers, including such devices as revocable and irrevocable trusts, generation-skipping arrangements, and assists clients with planned charitable giving. Mr. Chadwick received his juris doctor degree from the University of Richmond School of Law, *summa cum laude*, where he was a John Marshall Scholar and a member of the McNeill Law Society. He received his bachelor of science degree, *magna cum laude*, from Baylor University.

Anne C. Foster has joined the firm's Richmond office where she will focus her practice on assisting health care providers with general health care and corporate matters. Prior to joining Williams Mullen, Ms. Foster worked with Capital One performing corporate compliance. Ms. Foster received her juris doctor degree from the University of Virginia School of Law where she was the business editor of the *Virginia Environmental Law Journal*. She received a bachelor of arts degree

from the University of Virginia.

Samuel J. Hawley has joined the firm's Virginia Beach office where he will focus his practice on mergers and acquisitions and other corporate transactions. He also advises clients on general business matters, including those involving organization and governance of business entities. Mr. Hawley received his juris doctor degree from Washington & Lee University School of Law where he was the recipient of the Walter E. Hoffman Academic Scholarship. He received his bachelor of science and bachelor of arts degrees from Old Dominion University.

Michael R. Higgs has joined the firm's Norfolk office where he will focus his practice on international trade matters. He advises clients on a variety of international regulatory and corporate matters including cross-border corporate finance, mergers and acquisitions, private equity, joint ventures, global distribution, corporate compliance and international business planning. Mr. Higgs received his juris doctor, *magna cum laude*, from the University of Richmond School of Law where he was the recipient of the Louis and Yetta Steinberg Memorial Prize, the CALI prize for Energy Law and the Bureau of National Affairs award for outstanding performance in Labor & Employment Law. He graduated with a bachelor of arts degree from Dartmouth College.

Kiana M. Jamison has joined the firm's Richmond office where she will focus her practice on mergers and acquisitions and other corporate transactions. She also advises clients on general business matters, including those involving organization and governance of business entities. Ms. Jamison received her juris doctor degree from the University of Virginia School of Law and her bachelor of arts degree from Yale University.

Ryan C. Kenrick has joined the firm's Richmond office where he will focus his practice on financial services and real estate matters. Mr. Kenrick received his juris doctor degree from the William & Mary School of Law. While in law school, he was twice recognized for his excellence in research, writing, analysis, and client relations. Mr. Kenrick received a bachelor of arts degree from the University of Virginia where he received the Wright Academic Scholarship.

Neil Magnuson has joined the firm's Research Triangle Park office where he will focus his practice on intellectual property matters including intellectual property litigation and licensing. Prior to attending law school, Mr. Magnuson was associate director of engineering for SportsMEDIA Technology Corporation. Mr. Magnuson received his juris doctor degree from the University of North Carolina School of Law where he was a member of the Intellectual Property Law Association, staff member of the *North Carolina Law Review*, and notes editor of the *North Carolina Journal of Law & Technology*. He received a bachelor of arts degree from Harvard University.

Katherine W. Payne has joined the firm's Richmond office where she will focus her practice on general government affairs matters. Ms. Payne received her juris doctor degree from the University of Richmond School of Law where she was editor-in-chief of the *Richmond Journal of Law and Public Interest*. She received a bachelor of arts degree from the College of William & Mary where she received the William & Mary Leadership Award.

Joseph R. Pope has joined the firm's Richmond office where he is an associate in the firm's litigation practice and is a member of the Appellate and Complex Litigation Practice Teams. Prior to joining the firm, he served as a law clerk to the Honorable Gerald B. Tjoflat, United States Court of Appeals for the Eleventh Circuit, the Honorable Harvey E. Schlesinger, United State District Court for the Middle District of Florida, and the Honorable Stephen S. Mitchell, United States Bankruptcy Court for the Eastern District of Virginia. Mr. Pope received his juris doctorate from the University of Richmond School of Law, *summa cum laude*, and a bachelor of music degree in music performance from Queens University, *summa cum laude*.

Jeffrey F. Riddle has joined the firm's Virginia Beach office where he will focus his practice on general corporate and business law matters, including mergers and acquisitions, securities, venture capital transactions and funding, partnerships, limited liability companies, taxation and corporate governance. Prior to attending law school, Mr. Riddle was a principle and founder of several entrepreneurial enterprises. In 1985, Mr. Riddle received a bachelor of science degree in electrical engineering from the Virginia Military Institute. He earned his master of business administration degree from the College of William and Mary in 1991 and his juris doctor degree from Marshall-Wythe School of Law at the College of William and Mary in 2009.

J. Forbes Thompson has joined the firm's Washington, D.C. office where she will focus her practice on international trade matters. She advises clients on a variety of international regulatory and corporate matters including cross-border corporate finance, mergers and acquisitions, private equity, joint ventures, global distribution, corporate compliance and international business planning. Ms. Thompson received her juris doctor and master of business administration degrees from Wake Forest University where she was a member of the Wake Forest Moot Court and captain of the Jessup Moot Court Team. She was also an editor on *Wake Forest's Intellectual Property Law Journal*. Ms. Thompson graduated with a bachelor of arts degree from Davidson College.

Ada K. Wilson has joined the firm's Raleigh office where she will focus her practice on commercial and business litigation matters. While in law school, Ms. Wilson served as an intern with the Wake County District Attorney's Office. Ms. Wilson received her juris doctor degree from the University of North Carolina School of Law where she was the publications editor of the *North Carolina Journal of International Law & Commercial Regulation*. She received a bachelor of arts degree from the University of North Carolina at Chapel Hill.

Ashley W. Winsky has joined the firm's Virginia Beach office where she will focus her practice on labor and employment litigation as well as commercial litigation, with an emphasis on banking, fiduciary, real estate and construction matters. Ms. Winsky received her juris doctor degree from George Mason University School of Law where she was an associate editor of the George Mason Civil Rights Law Journal. She received a bachelor of arts degree, *summa cum laude*, from Virginia Polytechnic Institute and State University.

William A. Wozniak has joined the firm's McLean office where he will focus his practice on government contracts. Prior to joining the firm, Mr. Wozniak worked as a contracts administrator for Northrop Grumman Corporation where he administered contracts for over 75 customers

including states, counties, cities and U.S. Department of Defense divisions. Mr. Wozniak received his juris doctor degree from The George Washington University Law School where he graduated with honors. While in law school, he served as the executive articles editor for the *American Intellectual Property Law Association Quarterly Journal*. He graduated with a bachelor of arts degree, *magna cum laude*, from Virginia Polytechnic Institute where he was a member of Phi Beta Kappa.

Jonathan A. Wright has joined the firm's Raleigh office where he will focus his practice on mergers and acquisitions and other corporate transactions. Mr. Wright also advises clients on general business matters, including those involving organization and governance of business entities. Mr. Wright received his juris doctor degree from Wake Forest University School of Law. He received a bachelor of arts degree from the University of North Carolina at Chapel Hill.

###

Related People

- Ryan C. Kenrick ? 757.629.0636 ? rkenrick@williamsmullen.com

Related Services

- Intellectual Property
- Financial Services
- Government Contracts
- Health Care
- International Trade and Business
- Labor, Employment & Immigration
- Litigation