



## Petroleum Marketer Compliance 101

09.29.2009

### Presented to

The Virginia Petroleum Convenience & Grocery Association Annual Meeting (09.27.2009 to 09.29.2009)

### Presentations

#### [Channing J. Martin](#)

##### **Environmental Compliance**

Enforcement actions for environmental violations are on the rise, as are the amounts assessed for penalties. Will EPA and DEQ enforcement personnel nit-pick your compliance efforts? Count on it. But you can avoid forking over your company's hard-earned cash by learning important compliance tips about the wide variety of environmental regulations that apply to petroleum companies, including the UST, AST, SPCC, FRP and Stage I and II regulations. The presentation will also feature the "Top 10 Common Mistakes" companies make and how to prevent them.

#### [David C. Burton](#)

##### **Employment Compliance**

Petroleum marketers and convenience store operators doing business in Virginia face a number of federal and state laws that regulate their relationships with employees. This presentation will begin with a brief description of those laws. This will be followed by a review of checklists provided that you can use to determine whether a specific law applies to your company and, if so, what you need to do to comply with it. The laws discussed with include Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the Family and Medical Leave Act; and the Virginia Human Rights Act.

#### [David L. Dallas, Jr.](#)

##### **Corporate Compliance & Risk Management**

You continue to work hard to build and maintain a successful business in a challenging environment that is pressure testing the weak spots. Are you employing the best practices to protect your business and its asset base? In this presentation, we will discuss risk management techniques for structuring and managing the business divisions of your company, key provisions for dealer and image upgrade agreements, and ways to make insurance work better for your company - perhaps with lower premiums.

#### **Christopher R. Nolen**

##### **ABC Compliance**

Learn the "ABCs" of Alcoholic Beverage Control enforcement, including what to look for, what to avoid, and what to do when selling alcoholic beverages. Learn how to navigate the laws and regulations concerning the sale of alcoholic beverages and about the inner workings of the Virginia Department of Alcoholic Beverage Control.

### **Information & Registration**

For more event information, please visit the [Annual Meeting](#) page on the VPCGA website.  
To register, please visit the [Event Registration](#) page on the VPCGA website.  
Use this form to [reserve a room at The Homestead](#).

## Related People

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## Related Services

- Petroleum Refining & Marketing