



Brydon M. DeWitt

Partner

Richmond, VA

Raleigh, NC

P: 804.420.6917

P: 919.981.4088

F: 804.420.6507

bdewitt@williamsmullen.com



Brydon DeWitt's practice focuses on all areas of employee benefits law, including qualified pension plans, welfare plans, Affordable Care Act compliance, HIPAA health information privacy and security, stock-based compensation and benefits issues arising in mergers and acquisitions.

His experience includes advising clients with respect to ERISA, tax and securities law aspects of qualified retirement plans; providing advice regarding the HIPAA health information privacy standards and designing comprehensive HIPAA privacy policies, business associate agreements, plan amendments, forms and guides; and advising clients on COBRA continuation coverage issues regarding group health plans.

Brydon advises clients with respect to the Affordable Care Act, including plan design, plan amendments, notice and disclosure, reporting, compliance strategies and the employer shared responsibility or "play or pay" mandate.

Brydon has advised clients with respect to the design of flexible benefit plans. He has prepared proxy and disclosure for shareholder approval of stock incentive plans and plan amendments. He has experience with stock options and other types of equity-based compensation. He has participated in ERISA litigation and designed change in control and severance benefit arrangements.

He is a member of the Taxation Section on the Employee Benefits Committee for the American Bar Association, the Virginia State Bar, the Virginia Bar Association and the Central Virginia Employee Benefits Council. He is the host of Williams Mullen's *Benefits Companion*, a podcast providing employers with critical information regarding their benefits plans and he is a frequent speaker on HIPAA and other employee benefits matters.

Brydon serves as a board member of Deeds of Love Ministries, U.S.A., and as the president of Tuckahoe Little League. He is also a member of the Higher Achievement Richmond Advisory Board.

Brydon received his Bachelor of Arts degree, *magna cum laude*, from Bridgewater College. He received his Juris Doctor degree, *cum laude*, from the University of Richmond School of Law, where he was a member of the *University of Richmond Law Review* and the McNeill Law Society.

Practice Areas

- Employee Benefits & Executive Compensation
- ERISA - Employee Benefits Litigation
- Health Care Reform
- Retail
- Insurance Brokerages
- Education
- Data Protection & Cybersecurity

Education

- University of Richmond School of Law (J.D.)
cum laude, McNeill Law Society, *University of Richmond Law Review*
- Bridgewater College (B.A.)
magna cum laude

Professional Affiliations

- American Bar Association ? Taxation Section, Employee Benefits Committee
- Central Virginia Employee Benefits Council
- Virginia Bar Association

Awards

- Listed in *Virginia Super Lawyers Rising Stars* (2007)