



Sending U.S. Employees Overseas: Tax and Immigration Regulation Update

03.19.2014

The complex world of global mobility creates difficulties and challenges for HR professionals handling U.S. employees' tax and immigration issues. Recent tax legislation can have a significant impact on international assignment program complexity and its subsequent cost. Additionally, strict enforcement of immigration rules dealing with abandonment of status and disruption of residency raises compliance issues when sending Green Card holders back to work in their home countries.

This webinar will provide important information on U.S. tax issues involving international assignees. Companies sending key personnel abroad on international assignment can greatly benefit the firm's productivity, given the employees' knowledge of foreign business cultures and languages. But if handled improperly, the overseas assignment can complicate employee status, risk loss of the Green Card, and prevent workers from later applying for U.S. citizenship. Learn how to avoid the traps and pitfalls that can interrupt careers and immigration plans.

HR managers, compensation & benefits managers, and Global Mobility professionals of multinationals who are sending U.S. citizen and Green Card employees overseas should attend the webinar to gain a better understanding of the international tax and immigration issues associated with their international assignment programs.

Join Dale Mason, International Tax Director, The Wolf Group PC, and Eliot Norman, Partner, Williams Mullen, as they cover the following learning objectives, which include:

- The assignment cost impact of the new 3.8 percent tax on Net Investment Income and the 0.9 percent additional Medicare Tax
- Application of Foreign Earned Income Exclusions and Tax Treaties
- An update to the IRS crackdown on Foreign Bank Account Reporting (FBAR), Specified Foreign Financial Assets Reporting, and the new Passive Foreign Investment Company (PFIC) reporting requirements.

Register quickly and easily online to secure your space now. Or, please call 1-800-372-1033 option 6, then sub-menu option 1, and refer to date and title of conference. Lines are open Monday

through Friday from 8:00 a.m. to 8:00 p.m. ET, excluding most federal holidays.

Don't miss this opportunity to hear a lively, dynamic presentation. Not only are webinars an excellent way for you to stay current; with Bloomberg BNA you also get:

- **Quality.** Count on it. Nothing is canned.
- **Objectivity.** Bloomberg BNA provides you with the best and most objective information. Unlike other companies, we don't use our webinars as a forum to sell outside solutions.
- **Affordability.** Bloomberg BNA webinars are inexpensive compared to the cost of travel to attend a conference.
- **Convenience.** No airlines. No travel. No time out of the office.

In addition, you'll receive:

- **Personal attention.** Once you've registered, send your questions in advance to Scott Harper, sharper@bna.com, and they will be passed on to the presenter(s). You will also have a chance to ask your questions during the webinar.
- **Conference materials.** You need no materials up front to follow along to our live conference. However, you can download a pdf of the slides along with any other materials a presenter may provide 15 minutes prior to the start of the webinar.
- 1.5 HRCI credits by attending this webinar.

The HR Certification Institute has pre-approved this activity for general recertification or Global HR certification credit.

Related People

Related Services

- International Trade and Business