



## Sending U.S. Employees Overseas: Tax and Immigration Regulation Update

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The complex world of global mobility creates difficulties and challenges for HR professionals handling U.S. employees' tax and immigration issues. Recent tax legislation can have a significant impact on international assignment program complexity and its subsequent cost. Additionally, strict enforcement of immigration rules dealing with abandonment of status and disruption of residency raises compliance issues when sending Green Card holders back to work in their home countries.

This webinar will provide important information on U.S. tax issues involving international assignees. Companies sending key personnel abroad on international assignment can greatly benefit the firm's productivity, given the employees' knowledge of foreign business cultures and languages. But if handled improperly, the overseas assignment can complicate employee status, risk loss of the Green Card, and prevent workers from later applying for U.S. citizenship. Learn how to avoid the traps and pitfalls that can interrupt careers and immigration plans.

HR managers, compensation & benefits managers, and Global Mobility professionals of multinationals who are sending U.S. citizen and Green Card employees overseas should attend the webinar to gain a better understanding of the international tax and immigration issues associated with their international assignment programs.

Join Dale Mason, International Tax Director, The Wolf Group PC, and Eliot Norman, Partner, Williams Mullen, as they cover the following learning objectives, which include:

- The assignment cost impact of the new 3.8 percent tax on Net Investment Income and the 0.9 percent additional Medicare Tax
- Application of Foreign Earned Income Exclusions and Tax Treaties
- An update to the IRS crackdown on Foreign Bank Account Reporting (FBAR), Specified Foreign Financial Assets Reporting, and the new Passive Foreign Investment Company (PFIC) reporting requirements.

Register quickly and easily online to secure your space now. Or, please call 1-800-372-1033 option 6, then sub-menu option 1, and refer to date and title of conference. Lines are open Monday through Friday from 8:00 a.m. to 8:00 p.m. ET, excluding most federal holidays.

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