



Bridging the Atlantic: Comparative Employment Laws of the U.S., France, and Germany

03.10.2015

This presentation will cover hot topics in U.S., French, and German employment laws on terminations and leaves of absence. It will be a panel discussion with Laura Windsor (U.S.) as the moderator who will introduce U.S. law on a particular topic, then turn to Ms. Devernay and Ms. Klumpp for discussion of the differences in French and German law, respectively. The presentation will cover: no cause vs. for cause termination; reductions in force; use of employment contracts; wrongful termination claims; mandatory or voluntary vacation/sick leave; medical leaves of absence; military and caregiver leave; claims for interference or retaliation for use of leave time.

Speakers:

Laura D. Windsor, Partner, Williams Mullen

Nathalie Devernay, Avocat/Counsel, Bird & Bird

Dr. Catherina Klumpp, LL.M, Associate, Bird & Bird

Educational Objectives:

The key, hot-topic employment law issues in the U.S., France, and Germany;

Strategies for avoiding legal claims for violation of employment laws in those countries;

Participants will also be able to review their personnel practices to ensure compliance with foreign law.

Who would benefit most from attending this program?

This presentation will be particularly helpful to human resources managers and directors, in-house legal departments (and in particular, in-house employment counsel, international business counsel, and possibly immigration counsel), and consultants for multinational companies.

Continuing Education Credits:

Program Level: Intermediate

Prerequisite: A general knowledge of employment and labor laws.

Delivery Method: Live Webinar

Recommended HRCI Credit(s): 1.5

Related People

- Laura D. Windsor ? 804.420.6466 ? lwindsor@williamsmullen.com

Related Services

- Labor, Employment & Immigration