



## Marc Purintun

### Partner

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Marc Purintun is the chair of Williams Mullen's Employee Benefits and Executive Compensation Practice. His practice focuses on the design and implementation of all types of employee benefit programs, including qualified and non-qualified retirement plans, incentive plans, as well as a variety of welfare benefit arrangements including health, disability, cafeteria plans, flexible spending arrangements, retiree welfare benefit plans, severance plans and other employee benefit plans.

Marc regularly advises public and private sector clients with respect to the design, drafting and documentation of defined benefit plans, profit sharing plans, 401(k) plans, Section 403(b) tax-deferred annuity arrangements, long-term incentive plans, leveraged and non-leveraged ESOPs and Section 457 plans.

Marc counsels plan fiduciaries on their ERISA fiduciary responsibilities. Those would include matters related to the investment and monitoring of plan assets, the evaluation of service provider fee disclosures and compliance with applicable participant disclosure requirements. Marc has advised plan investment committees on best practices for plans that permit participant investments in a company stock fund.

Marc represents clients before the Internal Revenue Service (IRS), the U.S. Department of Labor (DOL) and the Pension Benefit Guaranty Corporation. Such representation assists plan sponsors with voluntary correction programs, the resolution of regulatory audits and obtaining administrative rulings, determinations and exemptions.

Marc serves as treasurer and a director of the Virginia Equality Bar Association. He is a member of the Tax Section of the Virginia Bar Association; the Employee Benefits Committee of the American Bar

Association's Tax Section; the Employee Benefit Plans and Other Compensation Arrangements Group of the American Bar Association's Real Property, Trust and Estate Section; and the National Association of Public Pension Attorneys (NAPPA).

He has been selected for inclusion in *The Best Lawyers in America* <sup>©</sup> in Employee Benefits (ERISA) Law (2014-present), and he was named the *Best Lawyers* <sup>®</sup> Richmond "Lawyer of the Year" for Employee Benefits (ERISA) Law in 2017 and 2019. He also has been named among Virginia's "Legal Elite" by *Virginia Business* (2015, 2017). He is also recognized as a "Band 1" attorney by *Chambers USA* for Employee Benefits & Executive Compensation (2020). In addition, Marc serves on the board of Family Lifeline, and is a former board member of Elk Hill.

Prior to joining Williams Mullen, Marc worked at Hunton & Williams in their tax and employee benefits practice areas. Before that, he practiced at McGuireWoods. He earned his Master of Laws in Taxation with a certificate in employee benefits at Georgetown University and his Juris Doctor at William and Mary Law School. He also earned a B.A. in history and religious studies from Macalester College.

## Practice Areas

- Employee Benefits & Executive Compensation
- Tax Law
- Tax-Exempt Practice
- Education
- Health Care Reform
- Corporate
- Manufacturing

## Education

- Georgetown University (LLM, Taxation), 2003
- William & Mary Law School (J.D.), 2000
- Macalester College (BA, History & Religious Studies), 1985

## Professional Affiliations

- American Bar Association ? Tax Section, Employee Benefits Committee
- Virginia Bar Association ? Tax Section
- National LGBT Bar Association ? Member
- Virginia Equality Bar Association ? Treasurer, Director
- National Association of Public Pension Attorneys (NAPPA) ? Member

- Central Virginia Employee Benefits Council ? Board Member (2008-2014), President (2013-2014)

## Awards

- Named the *Best Lawyers*® Richmond "Lawyer of the Year" for Employee Benefits (ERISA) Law (2017, 2019)
- Listed in *The Best Lawyers in America*© for Employee Benefits (ERISA) Law (2014-present)
- Named among Virginia's "Legal Elite" by *Virginia Business* (2015, 2017)
- *Chambers USA* ? Employee Benefits & Executive Compensation (2020)