



Addressing Sexual Diversity Issues in the Workplace After Obergefell v. Hodges, Caitlyn Jenner And Other Not-So-Well-Known Cases

07.30.2015

In partnership with the Association of Corporate Counsel-National Capital Region

Locations:

Williams Mullen
222 Central Park Avenue, Suite 1700
Virginia Beach, Virginia 23462

Via Videoconference

Williams Mullen
200 South 10th Street, Suite 1600
Richmond, VA 23219

Even in states where there is no legislation protecting an employee from discrimination related to sexual orientation or gender identity, employers are facing additional issues with employees in these areas. Recent court rulings and analyses offer insight into whether sexual or gender discrimination claims can be made based on gender identity or sexual orientation and we will discuss the facts of these cases, their rulings, as well as additional requirements for multi-state employers and government contractors. Discussions will also address and provide suggested strategies for issues employers are increasingly confronting related to gender identity or sexual orientation, including locker rooms, rest rooms, religion-oriented complaints/disputes, and employee benefit plans.

Presented by Sara Rafal and Brydon DeWitt, partners at Williams Mullen, and an in-house attorney

Continuing Education Credit: ACC NCR has applied for 1.5 hours of Virginia MCLE

There is no cost to attend.

**A continental breakfast buffet will be provided.*

Registration Deadline: Thursday, July 28, 2015

Related People

- Brydon M. DeWitt – 804.420.6917 – bdewitt@williamsmullen.com

Related Services

- Labor, Employment & Immigration