



Navigating law firm culture and politics in your first 100 days as managing partner

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A column by Williams Mullen Chair Emeritus **Julious P. Smith** titled "Navigating law firm culture and politics in your first 100 days as managing partner" was published in the May 2015 issue of *Managing Partner* magazine. You can read the piece with a subscription [here](#). A PDF is available [here](#). To visit the Managing Partner website, click [here](#).

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