



## Alexandra M. Gabriel

### Associate

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Alexandra Gabriel focuses her practice on traditional labor and employment advice and intellectual property. Alex defends employers facing labor and employment litigation, and she helps clients maintain compliance with various federal and state laws and regulations, including Title VII, the Fair Labor Standards Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act and the National Labor Relations Act (NLRA). She represents employers with respect to Equal Employment Opportunity Commission charges and unfair labor practice charges.

Alex also represents clients in intellectual property matters. She helps clients protect and defend their intellectual property portfolio in intellectual property litigation relating to patent, trademark and copyright infringement.

She helps companies and individuals maximize the value of their intellectual property portfolios through licensing, including software and related areas such as privacy, cybersecurity, data rights and cloud storage.

Alex counsels companies throughout the development of policies that protect their trade secrets and other proprietary business information. She helps clients prepare confidentiality, non-disclosure, non-competition, trade secret and other restrictive agreements and policies to mitigate risks associated with employee mobility.

When necessary, she uses intellectual property litigation and labor and employment litigation experience to represent companies in court in cases related to trade secrets, employee mobility, restrictive covenants and complex business litigation.

Before joining Williams Mullen, Alex was a judicial clerk for The Honorable Glenn R. Croshaw, The Honorable James C. Lewis and The Honorable Stephen C. Mahan at the Virginia Beach Circuit Court.

She earned her Juris Doctor degree from the University of Virginia School of Law, where she served as an executive editor for the *Virginia Journal of Law and Technology*. She received a Bachelor of Science

degree, *summa cum laude*, in political science from Old Dominion University.

## Practice Areas

- Labor, Employment & Immigration
- Intellectual Property
- Intellectual Property Litigation
- Trade Secrets, Employee Mobility and Restrictive Covenants
- Trademarks
- Copyrights
- Data Protection & Cybersecurity

## Education

- University of Virginia School of Law (J.D.)  
Executive Editor - *Virginia Journal of Law and Technology*
- Old Dominion University (B.S., Political Science)
- Old Dominion University (B.A., Philosophy)