



## Sara Tandy

### Associate

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Sara Tandy helps clients develop best practices and manage company policies to build robust and healthy workplaces. Sara advises clients on a broad range of labor and employment matters, including workplace discrimination, fair labor standards, wage and hour issues, family and medical leave policies, wrongful discharge and restrictive covenants. Sara reviews employment contracts, employment handbooks, equal employment opportunity agreements and workplace harassment policies.

Prior to becoming an attorney, Sara worked as a diversity and inclusion consultant in Richmond as well as in the nonprofit sector in both Richmond and Philadelphia.

Sara earned her Juris Doctor from the University of Richmond, where she was the president of the Virginia Bar Association Law Student Council. She earned a B.S. from Virginia Commonwealth University in 2005 with a concentration in women's studies.

## Practice Areas

- Labor, Employment & Immigration

## Education

- University of Richmond School of Law (J.D.) ()
- Virginia Commonwealth University (B.S.) ()

## **Professional Affiliations**

- Virginia Bar Association
- Virginia Equality Bar Association