



Williams Mullen Named Among 2020 Best Places to Work in Virginia

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Williams Mullen is pleased to announce that the firm has been named one of the 2020 Best Places to Work in Virginia. The annual list of the Best Places to Work in Virginia was created by *Virginia Business* Magazine and Best Companies Group. This marks the seventh time Williams Mullen has been named to the list (2012, 2014-2016, 2018-2019).

This statewide survey and awards program is designed to identify, recognize and honor the best places of employment in Virginia, benefiting the state's economy, workforce and businesses. The 2020 Best Places to Work in Virginia list is made up of 100 companies.

To be considered for participation, companies had to satisfy the following eligibility requirements:

- Be a for-profit business, not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Virginia;
- Have at least 15 employees working in the state of Virginia; and
- Be in business a minimum of 1 year.

Companies from across the state entered the two-part survey process to determine the Best Places to Work in Virginia. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Virginia and also analyzed the data and used their expertise to determine the final ranking.

The final rankings will be announced at an awards luncheon on January 31, 2020, at the Boar's Head Inn in Charlottesville.

For more information on the Best Places to Work in Virginia program, visit www.BestPlacesToWorkVA.com.

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