



COVID-19 Comeback Plan: Conducting Reductions in Force Post-COVID-19

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Labor & Employment partner David Burton outlines key questions that employers should ask themselves prior to conducting a reduction in force, including:

- ?Will my decision have a disparate impact on various protected classes??
- ?If I received Paycheck Protection Program (PPP) funds, could a reduction in force affect my loan forgiveness??
- ?How should I handle my reduction in force so that I can reduce the likelihood of Families First Coronavirus Response Act (FFCRA) -related claims??
- ?Will my reduction in force trigger any thresholds related to the Worker Adjustment and Retraining Notification (WARN) Act??

Related People

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- Labor, Employment & Immigration