



## COVID-19 Comeback Plan: Return to Work Compliance - What You Need to Know About Virginia's New Emergency Temporary Standard

07.29.2020

Labor, Employment & Immigration Partner David C. Burton summarizes key components of the Virginia Department of Labor and Industry's Emergency Temporary Standard governing employers' obligations to employees that became effective on July 27, 2020. Topics include:

- Developing a strategy for characterizing your employees into the risk categories of "Very High," "High," "Medium" and "Lower."
- Return to work policies and procedures that all employers must follow.
- Types of workplaces that fall into "Very High," "High" and "Medium" risk exposures.
- The anti-retaliation provisions of the Emergency Temporary Standard that all employers must follow.

### Related People

- David C. Burton ? 757.473.5354 ? [dburton@williamsmullen.com](mailto:dburton@williamsmullen.com)

### Related Services

- Labor, Employment & Immigration