

WILLIAMS MULLEN

Our 1L Fellowship Program

Frequently Asked Questions



At Williams Mullen, we understand that a team with varied perspectives and life experiences makes us better at what we do – serving our clients and our communities. We are committed to employing a skilled workforce that is inclusive of race, sex, color, ethnicity, gender, sexual orientation, gender identity and expression, religion, nationality, age, disability, marital and parental status, and veteran status.



1L Fellowship Program

Williams Mullen is pleased to solicit applications for our 1L Fellowship Program in our following offices: Richmond, VA and Raleigh, NC.

The firm will award two 1L law students each with a paid 9-week position in Williams Mullen's 2025 Summer Associate program beginning May 18th. Students accepted as a 1L will receive priority consideration for an offer of 2L summer employment!

Eligibility Criteria

This is a merit-based fellowship. We seek qualities that align with being a successful 1L and 2L student as well as a future associate. Applications will be reviewed for future indicators of success and commitment in the legal profession. For consideration, applicants must meet the following criteria:

- > First-year law student, in good standing at an ABA-accredited law school in the U.S.
- > Ability to bring a unique perspective to the firm as demonstrated through your achievements or experiences in your school or community
- > Demonstrated leadership qualities, work experience, and/or community involvement
- > Authorized to work in the U.S.
- > Excellent undergraduate and law school academic performance
- > Able to join the 2026 Williams Mullen Summer Program in our following offices: Richmond, VA or Raleigh, NC
- > Strong interest in working at the firm for a second summer and joining the firm as an associate after law school graduation

Application Process

Applications will be accepted from Saturday, November 1, 2025 until Sunday, January 11, 2026 at 5 pm EST. Initial interviews will be held on a rolling basis. To be considered for the Williams Mullen 1L Fellowship, candidates must apply and submit the following:

1. Directed personal statement describing your academic, professional and/or life experiences that
 - exemplifies your desire and commitment to work at Williams Mullen as well as in the city where the Williams Mullen office is located, or
 - describes how your background and values align with and would enhance the culture and core values of Williams Mullen
2. Resume with undergraduate GPA listed; and
3. First semester law school transcript (as available)

Q. What is the summer salary for 1L Fellows?

A. Fellows will be paid \$3,000 per week.

Q. What kind of mentoring will selected fellows receive?

A. Each recipient will be assigned three attorney mentors for the summer. Mentors will serve as a liaison between the student and the firm and facilitate the student's professional growth and learning.

Q. My first semester grades are not posted yet. Can I still apply? How can I provide Williams Mullen with updated transcripts?

A. Yes. We strongly encourage you to apply before grades are released. We will hold our initial interview process after final exams through mid-January 2026. You can update your application with new grades or transcripts by emailing to talentmgt@williamsmullen.com.

Apply at williamsmullen.com/careers/law-students