Diversity at Williams Mullen is a core value, not a catch phrase. We understand that a diverse and inclusive workplace makes us better at what we do – serving our clients and our communities. We are committed to employing a diverse workforce that is inclusive of race, sex, color, ethnicity, gender, sexual orientation, gender identity and expression, religion, nationality, age, disability, marital and parental status, and veteran status.
In keeping with our commitment to diversity, Williams Mullen is pleased to solicit applications for our 1L Diversity Fellowship Program in the Richmond, VA office.

The firm will award two 1L law students with (1) a $2000 scholarship to be applied to the student’s second year tuition; (2) a paid 6-week position in Williams Mullen’s 2018 Richmond summer associate program. This award is contingent upon accepting an offer of 1L summer employment at Williams Mullen.

ELIGIBILITY
This is a merit-based fellowship. Applicants must meet the following criteria:

> First-year law student, in good standing at an ABA-accredited law school in the U.S.
> Member of a diverse population that historically has been underrepresented in the legal profession
> Demonstrated leadership qualities, work experience, and/or community involvement
> Authorized to work in the U.S.
> Excellent undergraduate and law school academic performance
> Able to join the 2018 Williams Mullen Summer Program in Richmond from June 25, 2018 to August 3, 2018
> Strong interest in joining the Firm as an associate after law school graduation

APPLICATION PROCESS
Applications will be accepted from December 1, 2017 until January 31, 2018. Interviews will be held in February and March. In order to be considered for the Williams Mullen 1L Diversity Fellowship, candidates must: submit a completed application and directed personal statement in addition to their resume, first semester law school grades, and a contact list of two professional or academic references via email to talentmgt@williamsmullen.com.

Please see FAQs and application form for further instructions. williamsmullen.com/diversityfellowshipprogramapplication.

Q. I am interested in the 1L Diversity Fellowship, but I am not a member of a minority group. May I still apply for the scholarship?
A. We define diversity broadly to include all groups that have been historically underrepresented in the legal profession.

Q. Are there other openings for first-year law students outside of the 1L Diversity Fellowship Program?
A. We do not have openings for first-year law students outside of the 1L Diversity Fellowship Program. If you do not meet the program’s eligibility requirements, we encourage you to apply in June 2018 for our 2019 2L Summer Associate Program.

Q. What is the summer salary for Diversity Fellows?
A. Fellows will be paid $1250 per week ($7500 per fellow).

Q. What kind of mentoring will selected fellows receive?
A. Each recipient will be assigned an attorney mentor for the summer. Mentors will serve as a liaison between the student and the firm and facilitate the student’s professional growth and learning.

Q. My first semester grades are not posted yet. How can I provide Williams Mullen with updated grades and/or transcripts?
A. You can apply before grades are released. You can update your application with new grades or transcripts by emailing them to talentmgt@williamsmullen.com up to 5 PM EST January 31, 2018.

FOR MORE INFORMATION CONTACT: TALENTMGT@WILLIAMSMULLEN.COM